

Francis deSouza

President and CEO



PASSIONATE INNOVATOR

Learned how to write software code growing up in Dubai

Admitted to MIT at age 16

Interned at the IBM Thomas J. Watson Research Center working on very large-scale parallel computers, register allocation and instruction scheduling algorithms

Graduated MIT with B.S. and M.S. degrees in Electrical Engineering and Computer Science

Worked as a successful management consultant for technology companies

Named to Fast Company's debut list of Fast 50 Champions of Innovation

Holds a number of patents in computer security



ENTREPRENEUR

Founded Flash Communications, an instant messaging company, which was sold to Microsoft

Founded IMlogic and grew the company into the market leading provider of instant messaging security, which was sold to Symantec

Finalist for the 2003 Ernst & Young New England Entrepreneur of the Year Award



BUSINESS LEADER

CEO at Flash Communications (1997-1998)

At Microsoft, led the development of the company's enterprise real-time collaboration offerings (1998-2001)

CEO at IMlogic (2001-2006)

In 2002, named to the Boston Business Journal's 5th annual 40 under 40 list

At Symantec, held a variety of executive roles and advanced to President of Products and Services leading a team of more than 15K employees (2006-2013)

Joined Illumina in 2013 as President to lead all business units, as well as the company's product development, operations and commercial functions

Appointed President and CEO of Illumina effective July 5, 2016